

## **S U M M A R Y**

Family Meeting on April 29, 2012  
Restoration Covenant Church  
Apple Valley, MN

We had our first official family meeting on Sunday, April 29, 2012. We had good food, some laughs and an encouraging presentation about where we've been and where we are going.

### **Wins**

First we asked the question, "Would anyone miss Restoration Covenant Church if we weren't around?" Pastor Rob shared 20 examples (with photographic evidence from our Facebook page at [www.facebook.com/RestorationCov](http://www.facebook.com/RestorationCov)) of changed lives and benefits to our community because of our involvement. Clearly, we would be missed! The bottom line is that 18 months ago, God began using some of us to launch something from almost nothing. Since that time, He is using more and more of us to make this church increasingly impactful.

Rob reviewed our vision, mission and values and challenged the church to make sure our efforts and dollars continue to go toward the mission God has given us. [www.restorationcov.org/welcome/vision-mission-and-values/](http://www.restorationcov.org/welcome/vision-mission-and-values/)

### **Ministry Center**

Chad White, Pastoral Advisory Team (PAT) member and leader of the facility search team, talked about the ministry center. Chad expressed the need for us to have a hub for our weekly ministry and outreach efforts. He further explained that the search team looked for an affordable property that could support our Sunday gatherings but nothing available met our needs. In the end, the property they found is an answer to our prayers. If you haven't seen the ministry center space, check it out at 7707 147th Street in Apple Valley. Map at <http://g.co/maps/c7aqc>

Jessica Sanborn, new leader of the Outreach & Special Events Team, proposed that we seek a partnership with the Eagan & Lakeville Resource Centers in order to be a sponsor site for their new mobile pantry launching in September. This will give us a chance to spend time with people who are far from God and those who are in need. As we move forward, we're not about being a program-centric church but a relation-centric and service-centric church. We need to keep in relationship with our neighbors, especially those who are broken by the world.

Eagan & Lakeville Resource Centers website: [www.eaganrc.org](http://www.eaganrc.org)

### **Staffing**

Worship Ministry: We talk about being "restored with God" and our worship services are one of the main avenues to do that. The current leaders have given so much, and we are grateful for them. They are now suggesting, and the PAT agrees,

that it is time to look for a Creative Arts Director to work 20-25 hours per week. This paid position will allow us to expand the role and plan for growth. If you have a question or know of someone interested, then let Rob, Allison Erickson or a PAT member know. The job description and applicant submission information is available at [www.restorationcov.org/jobopenings/](http://www.restorationcov.org/jobopenings/).

Life Groups: In the spring of 2011, we launched four life groups. This past fall, we launched nine life groups. Jon Boyum and Carrie Diamont were the volunteer leaders who got this ministry off the ground but now that Carrie and her husband have moved away, Jon is not able to put in all the time this leadership role requires. Even though the life group ministry is central to our stated mission of “restoration with each other,” we didn’t think hiring someone to coordinate life groups was feasible. Facing the additional expenses of the ministry center and hiring a Creative Arts Director, we had planned to put hiring this position on the wish list. Then, Eric Langmaack proposed that he work at Restoration for up to 15 hours a week (in addition to his regular job) and raise his own financial support for the role. After prayer and approval from the PAT and Evangelical Covenant Church (ECC) we will enter a one-year commitment with Eric in which he receives a small stipend from Restoration, equivalent to 5-7 hours, and he will raise the remaining dollars outside of the Restoration community. Eric will help people get into life groups, train leaders, coordinate groups and work with the outreach team to get our groups serving the poor, broken and captive in our community. He shares our goal to have 100% of our church community in a life group of some kind. Evangelical Covenant Church website: [www.covchurch.org](http://www.covchurch.org)

## **Budget and Giving**

Ron Ahmann, our contributions assistant, presented information about our giving. Overall giving is up; giving per person is up, and; attendance is up, but the number of givers is down. To realize our goals for the next year, we need each current giver/family and 12 new givers to increase their financial contribution by only \$9-10 per week.

Ken Harpell, our finance team leader, walked through each category of the budget. We are pleased to report that if we are able to do all that we’ve planned, the budget breakdown would look like this:

[www.restorationcov.org/uploads/2012\\_Budget\\_Breakdown.pdf](http://www.restorationcov.org/uploads/2012_Budget_Breakdown.pdf).

Please contact Ron at [RonAhmann@restorationcov.org](mailto:RonAhmann@restorationcov.org) if you would like to know where your giving is at, have questions about giving or would like a copy of the budget breakdown and category descriptions.

## **Decision Making, Process, Coaching and Mentoring**

How did we get where we are now? First, we spend a lot of time in prayer. Second, we’ve had a lot more support from the ECC than you may have known. The ECC provides training and guidance: Rob meets four times a year one-on-one with Mike Brown, a church planting director; once a month with Remy, a mentor, and; once a

month with Covenant church plant peers. The ECC and our parent church, Faith Covenant Church, also offers financial support; however, in 2011 we tapped into our appropriations only 3 out of 12 months. An accountant at the ECC works with our finance team to make sure we're doing everything right. The Covenant properties real estate expert helped us evaluate properties, approved our ministry center location, made sure that we could afford the rent and negotiated and wrote up our lease. We're currently considered a "fellowship" through the northwest conference of the ECC so we have about a year of funding and 3 years of church plant coaching left. In 2013, we'll go through the process to become an ECC "member church" which will include writing a church constitution, having church membership and creating a more formal leadership team.

## Contact Information

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### Pastoral Advisory Team

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